

Program Calendar

Jan17 Mark Bonini, Chief Probation Officer on AB 109m County “prison” sentences vs state prison and impact on community and budgets. We’ll meet at Teresa’s!

Local make-up opportunities:

Tuesday 7:15am

Plymouth: 49er RV Resort

Wednesday 12:00

UpCountry: Blue Moon Café, Pine Grove

Thursday 7:30am

West Calaveras: La Contenta Golf Course

Thursday 12:00

Ione: Ione Hotel 274 2708

Thursday 12:00

Angels-Murphy: Ironstone Winery 795 0424

Friday Galt 7:00am

Golden Acorn 916 687 8023

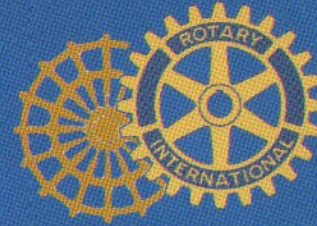
or 12 noon Golden Acorn 916 927 3000

Or **Online** at: www.rotaryclubone.org

“Service Above Self”

Chartered 1952

ROTARY TAILINGS



SECOND CENTURY OF SERVICE

The Official Publication of the Rotary Club of Jackson

January 17th, 2012

LAST WEEK:

Mea Culpa on the date of the 60th Anniversary dinner of the Rotary Club of Jackson While writing the Tailings for last week I erroneously changed the date from April 14th to March 14th. The correct date is Saturday, April 14th at the time and place to be announced closer to the event.

Frank Manzano , Thomi and their crew presented a great Mexican themed meal for all to enjoy.

The meeting was dedicated to distributing funds from the Bowl-A-Thon. This year we had sponsorship and related funds in hand to pay costs and have enough left over to give the participants a bit more than they had collected.

The distribution was preceded by President John telling the assembly information on Rotary: the size, world-wide structure, some of Rotary’s accomplishments and goals.

Treasurer Dick Campbell was frustrated as the new Rotary Club checks had not arrived in the mail so he had to use counter checks for a number of the recipients. Many of the recipients told how their organization intends to use the money received from the Bowl-A-Thon and all seemed pleased to have participated. The distribution – listed in the order they appeared on Jackson Rotary’s computer screen follows:

- ◆ Jackson City Slickers – two teams \$1,406.45
- ◆ Pioneer Baptist Church Awana \$865
- ◆ Triglia \$1,109
- ◆ Amador Lifeline ATCAA \$1,261.20
- ◆ Boy Scout Troop 63 \$629
- ◆ Latin Geeks \$1,073
- ◆ Amador/Argonaut Swim Team \$ 1,065
- ◆ Jackson/Ione Jr. High Bands \$842.30
- ◆ Argonaut Track \$335
- ◆ Amador/Argonaut Bands \$751

- ◆ Argonaut Tennis Team \$680
- ◆ Jackson/Ione Advanced Band \$1,038
- ◆ Ione Rotary \$110
- ◆ Interact Club \$140
- ◆ Amador Cancer Research \$984.80
- ◆ New Generation Church \$200
- ◆ Ione Methodist Church \$243
- ◆ Amador Pregnancy Help Center \$415.

Steve Farrell photographed the event very thoroughly.

We received the information that the Rotary Club of Jackson Raffle event did have an income of just under \$4,000 after all expenses were paid. Congratulations are due to Richard Forster, President of the Ione Rotary Club, who won the grand \$5,000 prize.

Canadian vocational project seeks employment opportunities for the disabled

By Ryan Hyland—Rotary International News – 11 January 2012

Several Rotary districts in Ontario, Canada, are helping to expand employment opportunities for people with physical or developmental disabilities by educating business leaders on the benefits of hiring them.

Districts 6290, 6400, 7070 and 7090 partnered with Community Living Ontario, a nonprofit association that advocates for people with disabilities, to create a vocational service project that provides resources and training for business owners interested in hiring people with disabilities.

By working with employment agencies, the project connects disabled individuals with job openings. Since its launch in 2009, the program has helped more than 130 disabled people find employment.

Project manager Joe Dale, a member of the Rotary Club of Whitby, says about 16 percent of the province's population has some kind of mental or physical impairment; of those, 49 percent are unemployed. It's one of the largest minorities in the country and a significant labor pool for businesses to tap into, he says.

"This project has helped a growing number of employers dispel the myths about the disabled by connecting them to [potential] employees with disabilities," says Dale, executive director at Ontario Disability Employment Network. "We go around the province encouraging Rotarians and other businesses to hire those with disabilities and inform them of the benefits that come with it."

Studies conducted by Community Living Ontario and surveys of employers have shown that employees who have a disability demonstrate average or above average work performance, are willing and able to work many different types of jobs, and improve staff morale.

Whitby club member Mark Wafer, who helped launch the project, says hiring people with disabilities gives him a competitive edge. An owner of six Tim Hortons, a Canadian-based



Rotarian Mark Wafer (right) recognizes Tawnya Walsh as 2010 Employee of the Year at one of his six Tim Hortons in Ontario, Canada. Walsh was a beneficiary of the district's service project. Photo courtesy of Mark Wafer

coffee and baked goods chain, Wafer has employed more than 80 people with disabilities over the last 16 years for positions ranging from customer service to management.

Wafer says the benefit is "substantial." People with disabilities tend to stay with an employer longer, he says, because it has taken them such a long time to find a job. That reduces the cost of having to interview, hire, and train replacements. "Turnover is expensive."

Wafer says his overall turnover rate remains low because all his employees "want to be a part of something special, they feel good about the inclusive workplace. It changes the nature of the work force."

Expanding the project

Dale hopes to see Rotary clubs and districts across Canada take part in this vocational project.

Rotarians can use their influence in the community to demonstrate leadership when it comes to hiring people who have a disability, he says. "If business owners hear that this hiring won't be a deterrent to profitability, then that's a strong message."

Participating clubs can use connections in their community to conduct informational sessions for business groups, chambers of commerce, and trade and professions associations.

David Onley, Ontario's lieutenant governor, who contracted polio as a child and remains partially paralyzed, says the project "reflects an important partnership between Community Living Ontario and Rotarians to assist Ontarians with disabilities find appropriate employment by forging relationships with businesses."

The hiring of people with disabilities is one of the last frontiers of discrimination, says Wafer. "Rotarians, as business owners and professionals are well positioned to break down this barrier and open the doors to a more inclusive community."

Jessamyn West:

We want the facts to fit the preconceptions. When they don't, it is easier to ignore the facts than to change the preconceptions.

Lily Tomlin:

Why is it when we talk to God we're said to be praying, but when God talks to us we're schizophrenic?

Rita Rudner:

My mother buried three husbands – and two of them were only napping.

Eleanor Roosevelt:

You gain strength, courage, and confidence by every experience in which you really stop to look fear in the face. You must do the thing which you think you cannot do.

Celebrations This Month Birthdays:

Jan 12 Ken Deaver
Jan 12 Rick Sprenkle
Jan 15 Frank Manzano
Jan 25 Red Mathia
Jan 26 John Swift

Wedding Anniversaries:

Jan 16 Phil Giurlani
Jan 18 Gregg Johnson
Jan 25 Paul Molinelli